

# Personal Protective Equipment

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The Safety Department evaluates and approves the specific type and manufacturer of Personal Protective Equipment (PPE) in accordance with the applicable North American regulatory body standards. Davey provides all PPE and safety equipment not deemed personal in nature.

Only Davey-issued PPE and safety equipment is to be used.

For a more in-depth list of role specific and special circumstance PPE information, please see your supervisor.



# Required PPE:

## Head Protection-



All employees must wear approved hard hats while on the jobsite.

Exception: Lawn/turf/environmental maintenance involves work activities not routinely associated with head injury hazards and do not routinely require hard hats. These Davey employees must wear a Davey hat for sun protection.

## Hearing Protection-



All employees must wear approved hearing protection when operating loud noise producing power equipment, such as chainsaws, chippers, stump grinders, brush hogs, leaf blowers, edgers, thatcher/seeder, lawn mowers, leaf blowers, bench and portable grinders. Specifically designed protection is required, depending on the type of noise encountered: Davey provides disposable earplugs, non-disposable earplugs, canal caps, helmet mounted muffs and band type muffs. Stump grinder operators are required to wear ear muffs in conjunction with ear plugs.

## Employee High-Visibility Traffic Safety Garments-



All employees on or within 15 feet of a traveled roadway or anywhere vehicles or mobile equipment may be operated must wear a Davey approved high-visibility traffic safety garment (vest). High-visibility traffic safety garments (vests) should be worn on any off-road worksite where enhanced employee visibility is desired. Davey-issued vests are Tear-Away; they are constructed with Velcro seams, so that if entangled in brush being fed into a chipper the vest will tear away and release from the worker. Employees shall not wear non-tear away vests when operating or within a 20-foot radius of operating chippers.

# Required PPE:

## Foot Protection -

All employees must wear sturdy, above-the-ankle lace-up work boots with non-slip soles during working hours. Boots must always be properly laced and tied. These are the responsibility of the employee and are not supplied by Davey.

Approved specialty slip-on work boots such as Plant Health Care impervious boots shall be properly fitted and have non-slip soles. Pesticide applicators are to wear Davey-issue, impervious boots during mixing and application exposures.

## Chainsaw Leg Protection -

All chainsaw operators must wear Davey-issue, UL Class A chainsaw leg protection when operating a chainsaw on the ground. Use of leg protection is not mandated while climbing and working in trees or working from an aerial device. Chainsaw protection shall cover the full length of the thigh to the top of the work boot on each leg to protect against contact with a moving chain saw. Davey-issued Wrap-chaps encircle the calf or lower leg with protective materials.

## Hand Protection -



**Work Gloves:** All employees must wear work gloves when hands are exposed to cuts or lacerations, severe abrasions, punctures, thermal burns and harmful temperature extremes. Davey has selected suitable work gloves that resist the noted hazards and do not restrict free movement of the hands. Long cuffed or gauntlet gloves pose a risk of mechanical entanglement and shall not be worn.

**Impervious Gloves:** Pesticide handlers and applicators must wear Davey-issue, impervious gloves to prevent chemical exposure during mixing and application. Unless specified otherwise on the pesticide label, Davey specifies the use of nitrile gloves in all chemical exposure situations.

# Davey Required Eye Protection and Prescription (Rx) Safety Glass Policy and Program

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All employees shall wear Davey-issue, ANSI Z87.1 approved safety glasses with side shields or goggles at all times on all job sites. In some operations, face protection (shield or visor) may be required in conjunction with eye protection. If an approved helmet has an approved visor, safety glasses should always still be worn. Prescription safety glasses with side shields are available through a program administered by the Safety Department. Clear “Over the Glass Safety Glasses” are available through the Kent Warehouse and shall be worn over eyeglasses unless/until prescription safety glasses are received. Employees performing welding/cutting operations are required to wear eye and face protection meeting the applicable requirements of Section 4.2 “Eye and Face Protection” of the ANSI Z49.1 Standard for Safety in Welding, Cutting and Allied Processes.

Regular Rx glasses may be well constructed for daily off-duty wear, however, in work environments such as Davey’s where safety glasses with side shields constructed to meet the ANSI Z87.1 standard are required to be worn; regular RX glasses do not provide the necessary employee eye protection. As such Davey has a long-standing policy of providing a Prescription Safety Glass Program to its employees who are required to wear safety glasses as Personal Protective Equipment at work.



## **Eligibility:**

Upon the completion of thirty (30) days of active service a field or shop employee will be eligible to receive one pair of prescription safety glasses per year. A prescription must be renewed after a two (2) year period since last examination.

During the first thirty (30) days of service and until RX safety glasses are obtained, the employee shall be provided by their supervisor and must wear “Over the Glass” Safety Glasses over his/her prescription glasses that are to be obtained from the Davey Warehouse. A local supply of OTG Safety Glasses should be kept on hand by the supervisor so that they are immediately available to those in need.

## **Process:**

Employees who are eligible for prescription safety glasses may obtain an order form kit through their Manager/Supervisor from the Corporate Safety Department. This kit will include an order form, color brochure of the selected frames and instructions to the doctor and employee. For new employees, the kit should be requested upon hire, and completed during the interim of the first 30 days. The employee must choose from the selected and approved frames on the color brochure. Side Shields are required on all safety glasses. The order form kit should then be taken to an eyecare professional who shall examine the employee, complete the sections of the form pertaining to the prescription and fully complete the shipping address in the box provided on the order form, be sure the form is complete, then submit it to Corporate Safety, by mail or scan and email, for fulfillment.



# Options Available:



Single Vision, Multi-Focal's, and PAL's  
\*listed below

Frame choices included on separate pages case, Basic  
Scratch and UV Coatings  
(Solid Tints ARE Allowed)

\*PAL's Natural, Ovation, Ideal, Adaptar, Brillenz, Brillenz  
Short, Accolade, Essilor Computer, Navigator

No AR Coatings or Transition Lenses unless prescribed  
by the physician completing the employee's order form

